

RELOCATION SERVICE

- A NEW HOME

A professional and personal Relocation Service helps your new staff and his family to arrive in the new home town and put down roots.

The „first impression“ should not be underestimated. An individual city tour offers a lot to discover. And the time after the first few weekends will become anything else than boring with the right advices.



Even later, there can be various pitfalls that a relocation assistant helps to cope with:

- numerous necessary paperworks and bureaucratic affairs
- finding a suitable flat or house
- registration for school or kindergarten
- finding a job or apprenticeship for the partner or the teenage-kids
- signing contracts, opening accounts or registering at the power authorities
- uncountable questions regarding the daily life and the specialities of German culture and society

Do not leave your new staff in their spare time on their own! Entrust them to our reliable hands.

FOREIGN PROFESSIONALS

CHALLENGES, INTEGRATION AND SUPPORT



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STOP SEARCHING

- START FINDING, WITH PROSPECTS!

Demographic development and staffing shortage are mere buzzwords for some. However, for others it is already harsh reality. Job vacancies and a competition to win those professionals with the needed competences are characteristic to the working life of human resource managers and directors in many places.

Go one step further and stop the everlasting search. Rely on to a competent, europe-wide network to find the required professionals.

We also take care of:

- general-language and technical-terminology qualifications
- recognition of professional qualifications
- especially concerted integration courses
- integration of the family

A heartily welcome with helping hands and open arms are the first step towards a lasting employee retention.

INTEGRATION

- OPEN HEARTS, HELPING HANDS

A company can only be as good as its employees. As in a gear drive, they interact with each other. Well-oiled with a positive and practised company culture, this gear drive can work real wonders.

If you now put a new gear-wheel into the drive, all parts will need time and effort to harmonise again. This is even more laborious and fraught with risks when integrating foreign professionals carrying language- and culture-related specialities.

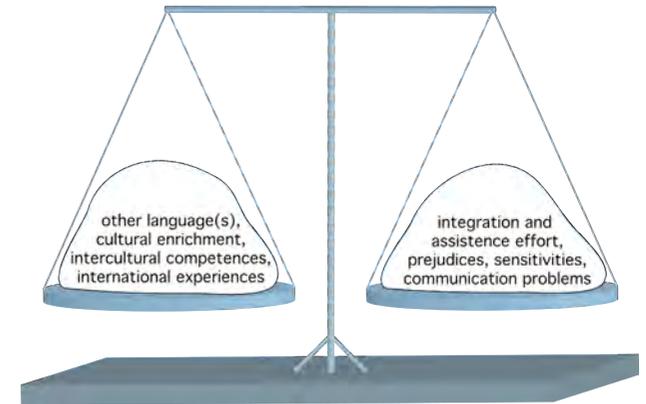
The sensitively ordering hand of a mechanic has already saved such valuable drives. In this sense, we understand ourselves as helpers and mediators as well.

We support and advise employers and their employees in preparing themselves for this integration and harmonisation process and implementing it more smoothly.

We help as cultural translators and thus support the new colleagues in growing into their future team.

WELCOMING CULTURE

- MORE THAN A PHRASE



Entrepreneurs are experts on their field. For interdisciplinary challenges or such outside his field, he appreciates the help of experts there. The integration of a foreign professional is such a challenge which is accompanied by completely new questions and topics:

- What does welcoming culture mean? What do I have to do?
- Identifying and dealing with prejudices and stereotypes
- Culture shock in Germany. Why are not only holiday-makers affected and what does help?
- Mentality differences and possibilities to overcome these.
- Communication is essential. Which problems can arise and how to solve them?
- Working hours and leisure time - where does the responsibility of the company end?

We help you with these questions - in a lecture, a seminar or a training. We adjust to your ideas and demands and advise you individually. Because your company and your new foreign professional are unique as well.

